



## THE UNITED REPUBLIC OF TANZANIA

## MINISTRY OF HEALTH

## PHARMACY COUNCIL



### NOTIFICE FOR CHANGE OF MANAGEMENT OR PHARMACEUTICAL PERSONNEL OF A PHARMACY

(Regulation 17(1) of The Pharmacy (Pharmacy Practice and the Conduct of Business of Pharmacy) GN No. 267)

Changes to be Made: Superintendent ☐ Other Pharmaceutical Personnel ☐

#### A. TO BE COMPLETED BY THE SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL AND OWNER OF THE PHARMACY.

##### A.1. DETAILS OF THE PHARMACY

Name of the Pharmacy SPARSH BID-TECH HEALTHCARE PVT. LTD Facility Identification Number (FIN) 0200294  
Physical address:  
Street KILIMO Ward SANDALI District/Municipal TEMKE Region DAR-ES-SALAAM

##### A.2. DETAILS OF SUPERINTENDENT/OTHER PHARMACEUTICAL PERSONNEL

Full Name..... PIN..... Phone.....  
Address..... Email.....

##### A.3. REASON(S) FOR CHANGE

Assignment of pharmaceutical personnel

Time frame of notification: (As per Contract) ..... Signature..... Date.....

##### A.4. OWNER'S DETAILS

Full Name RAKESH KUMAR UPADHYAY Phone Number +255-683093833  
Remarks.....  
Signature [Signature] Date 05/02/2025

#### B. TO BE COMPLETED BY THE OWNER ONLY

##### B.1. NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL

Full Name FURAHU JOSEPH KISAZALI PIN 019245730 Phone Number 09245730 Email Paafsimon41@yahoo.com  
Physical address:  
Street MAGORONI Ward TUNALI District/Municipal KIRAMBONI Region DAR-ES-SALAAM  
Details of Previous pharmacy:  
Name of Pharmacy SPARSH BID-TECH HEALTHCARE FIN 0200294 District/Municipal TEMKE Region DAR-ES-SALAAM

##### B.2. QUALIFICATION DOCUMENTS OF THE NEW SUPERINTENDENT / OTHER PHARMACEUTICAL PERSONNEL (To be attached)

- (i) Copies of registration certificate and valid license to practice
- (ii) Contract Agreement/MOU
- (iii) Commitment Letter

#### C. FOR OFFICIAL USE ONLY

##### INSPECTION/REGISTRATION OR ZONAL OFFICE

Recommendations.....  
Full Name..... Designation..... Signature..... Date.....

#### D. NOTE;

Failure to acquire the services of another superintendent/ Other Pharmaceutical Personnel within the mentioned time frame, shall lead to immediate closure of the premises as per Section 43 of the Pharmacy Act Cap 311.

NB: Other pharmaceutical personnel mean any pharmaceutical personnel apart from superintendent.



WIZARA YA AFYA, MAENDELEO YA JAMII, JINSIA, WAZEE NA WATOTO



BARAZA LA FAMASI



FOMU YA KUKIRI KUTEKELEZA MAJUKUMU YA MWANATAALUMA WA DAWA  
KWENYE MAJENGO YA KUTOLEA HUDUMA YA DAWA  
(kutoka katika Kifungu No. 44 (1) (a) cha Sheria ya Famasi)

SEHEMU YA KWANZA: - TAARIFA ZA MWANATAALUMA

☐ MFAMASIA ☒ FUNDI DAWA SANIFU ☐ FUNDI DAWA MSAIDIZI ☐ PHARM. DISP

1. Jina la mwanataaluma FURAHIA JOSEPH..... PIN 0408779.....
2. Namba ya simu 0752 4573 61..... barua pepe Paulsimon.H@yahoo.com
3. Tarehe ya mwisho kuhuisha jina (Retention) 21/12/2024.....

4. Je, umehuisa taarifa zako kwenye mfumo kupitia tovuti ya baraza la famasi?

([http://196.45.42.57/pcmis.data/view/modules/registration/pharmacist-](http://196.45.42.57/pcmis.data/view/modules/registration/pharmacist-signup.php)

[signup.php](http://196.45.42.57/pcmis.data/view/modules/registration/pharmacist-signup.php)) ☒ NDIYO, Stakabadhi Na..... ☐ HAPANA

SEHEMU YA PILI: - KUKIRI KWA MWANATAALUMA:

Mimi FURAHIA JOSEPH KAJALALI..... mwenye

taaluma ya dawa ngazi ya ASTASININDA..... nakiri kwamba nitafanya

kazi yangu ya kitaaluma katika jengo la kutolea huduma ya dawa iliitwalo

SPARSH BIO-TECH HEALTHCARE..... FIN 0200294..... lililopo katika

Wilaya ya TEMERU..... Mkoani DAR-ES-SALAAM.....

Sahihi Joseph..... Tarehe 5/2/2025.....

Uthibitisho wa Mfamasia wa Halmashauri

Nadhibitisha kwamba mwanataaluma tajwa ni miongoni/ si miongoni mwa  
wanataaluma waliopo katika halmashauri ninayosimamia

Jina na Sahihi Richard R. Minja.....

Tarehe 06/02/2025

Muhuri KNY:  
DMO

SEHEMU YA TATU: - UTHIBITISHO WA MAKAZI:

Ithibitishwe na: Afisa Mtendaji

Jina la mtendaji (Kata) RICHARD R. MINJA Kata ya TUNGU

Nadhibitisha kwamba Ndugu FURAHIA JOSEPH KAJALALI anaishi

langu mtaa/kiji MAHO GOMI kuanzia mwaka 2020

Sahihi Afisamtendaji

Tarehe

6/2/2025

Muhuri  
Mtendaji

AFISAMTENDAJI KATA  
KATA YA TUNGU  
S.L.P 36009, KIGAMBOINI

AFISA MENDALIKATI  
KATA Y TUNCI  
SLE 3800 MIC ROBOAI



THE UNITED REPUBLIC OF TANZANIA  
PHARMACY COUNCIL



**LICENSE TO PRACTICE**

**The Pharmacy Act**

*(Made under Sect.26 of The Pharmacy Act No. 1 of 2011)*

I Hereby Certify that

**FURAHA JOSEPH**

**PIN NO: 0408779**

Having complied with the provision of Section 26 of The Pharmacy Act, Cap 311  
is entitled to practice as a **Pharmaceutical Technicians** upon the  
terms and subject to the conditions set forth in the  
aforesaid Act and its Regulations thereto.

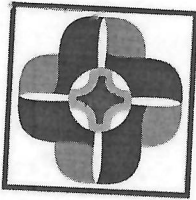
Issued: **31 October 2024**

Expires on: **31 December 2025**

Registrar  
Pharmacy Council







# SPARSH BIO-TECH HEALTHCARE PRIVATE LIMITED

*Delivering Healthcare Through Personal Touch.....*

AN AGREEMENT is made on Wednesday, 15<sup>th</sup> January-2025 between SPARSH BIO-TECH HEALTHCARE PVT. LTD. is a limited liability private Company registered under the laws of the United Republic of Tanzania based in DarEsSalaam-TANZANIA and operating all over the country (hereinafter referred to as "the COMPANY).

AND

Ms. FURAHA JOSEPH KASALALI (A registered Pharmaceutical Technician) P.O. Box #: 1130 DAR- DarEsSalaam-Tanzania; Email: paulsimon41@yahoo.com [Mobile #: +255-752457361] (hereinafter referred to as the PHARMACEUTICAL TECHNICIAN)

## TERMS AND CONDITION :-

### 1) DESIGNATION:

You will be employed as PHARMACEUTICAL TECHNICIAN of the company to supervises of our company business of Importation and Distribution / Wholesale of Pharmaceuticals / human medicines.

### 2) PLACE OF EMPLOYMENT:

The place of employment will be deemed to be in DAR ES SALAAM in Tanzania.

### 3) COMMENCEMENT OF SUPERVISION DURATION OF AGREEMENT:

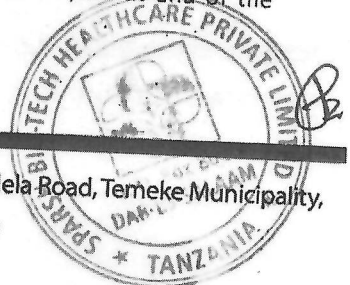
This Agreement shall be effective for a period of two years (24 months), commencing from the 16<sup>th</sup> day of January-2025 to 15<sup>th</sup> day of January-2027 which may be renewed or extend by mutual consent should the need arise.

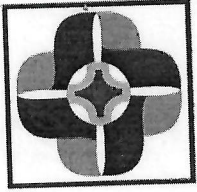
### 4) TRANSEFERABILITY:

You are liable to be transferred to any other place in Tanzania or any other country where company has its establishment as of today or may come into existence at future date or such department/s as the company may direct its discretion, and you are expected to do such work as may be assigned to you from time to time without being entitled to any extra remuneration whatsoever.

### 5) REMUNERATION

During the term of this agreement, you will be paid a gross salary as per your grade per month plus perks as applicable. It will be subject to all lawful deduction at source. Presently, your gross salary is TZS 300,000 /- (Tanzania shillings three hundred thousand) per month. Payment will be paid at end of the month.





# SPARSH BIO-TECH HEALTHCARE PRIVATE LIMITED

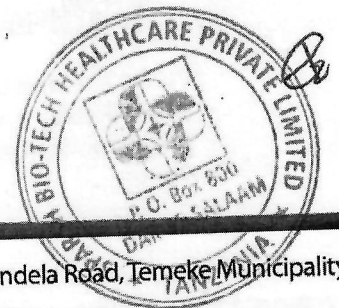
*Delivering Healthcare Through Personal Touch.....*

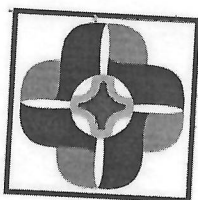
## 6) NATIONAL SOCIAL SECURITY FUND: (NSSF)

You are entitled to National Social Security Fund scheme as per rules applicable.

## 7) PHARMACEUTICAL TECHNICIAN Shall Have The Following Duties And Obligations: -

- Shall obtain from the Pharmacy Council and other appropriate authorities collect the requisite licenses, permits and authorization and keep the pharmacy within the standards and conditions as contained in any written law that regulate and control the business of a pharmacist.
- Shall ensure physical supervision of the said premises at a minimum of 44 hours in 7 days of the week. Full time pharmacist is more preferable.
- Shall implement and ensure that standards required for pharmacy and pharmaceutical properties are maintained in high level at all times.
- Shall manage and undertake all technical and professional matters in the pharmacy.
- Providing safe and effective pharmacy services
- Supplying medicines and medical devices to patients, whether on prescription or over the counter and providing information on symptoms and products
- Achieving the best outcomes through a patient's medicines
- Assembling and accuracy checking medicines for prescriptions
- Providing information to patients, carers and other members of the healthcare team
- Managing areas of medicines supply such as dispensaries
- Supervising other pharmacy staff
- Responding to patients' and customers' questions both face to face and over the phone
- Pre-packing, assembling and labelling medicines
- Referring problems or queries to the pharmacist
- Shall ensure medicines, medical supplies and other pharmacy items are properly arranged and kept in compliance with good pharmacy practice standards.
- Shall perform any other duty as the Council may determine.





# SPARSH BIO-TECH HEALTHCARE PRIVATE LIMITED

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## 8) TERMINATION:

Notwithstanding the provision of Clause 3.0 above (Commencement of Supervision Duration of Agreement), either party hereto may, with reason(s) terminate this contract by giving 90 days advance written notice or by paying to the other three – month's salary in lieu thereof.

This contract shall be governed by and construed in accordance with the laws of the united Republic of Tanzania.

## 9) Confidentiality:

The employee shall not, except as authorized by the Board and Managing Director, reveal or disclose to any person or organization any trade secrets or confidential operations processes dealings or affairs of the employer during the course of his/her employment and shall keep with complete secrecy all confidential information entrusted to him. The restriction shall continue to apply one year after termination of this Agreement.

## 10) Discipline:

The current disciplinary rules applicable to staff are set out in the company Disciplinary Policy. You can obtain details of the policy from Human Resources Department.

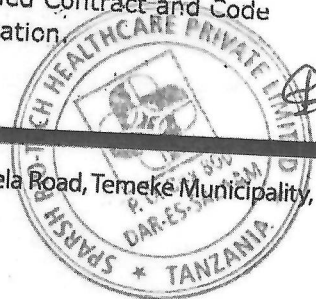
If you are dissatisfied with any disciplinary decision affecting you, you should first raise this in writing to your Head of Department. If the matter is not resolved at that level, the subsequent steps in the current disciplinary procedures are set out in the Disciplinary Policy and procedures document. You can obtain details from the Human resources & Administration Department.

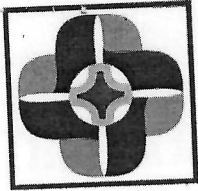
## Entire Agreement:

This agreement contains the entire agreement between the parties. It shall however not supersede in any respect any and all prior oral or written agreements or understandings pertaining to the employment of the Employee by the company that have been agreed upon including the Office Policy Manual and any other amendments or modifications as shall be provided to the Employee by the Employer in writing / oral from time to time.

I hope you are able to accept this employment Contract offered to you, the terms and conditions detailed above and also accept the Code of Conduct:

Please confirm your acceptance of this offer by signing and dating the attached copy of this statement of terms and conditions and the code of conduct, and returning them to the Undersigned, along with all forms (including certificates), within one week of receipt. Your details will not be included on our payroll system until receipt of the signed Contract and Code of Conduct; therefore, any delay could result in late payment of remuneration.





# SPARSH BIO-TECH HEALTHCARE PRIVATE LIMITED

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I shall be grateful to clarify any aspect of the contents of this letter and thereafter, if the terms of your employment are acceptable, please sign in the space provided below in this Contract letter, and return a copy of this letter, to the undersigned within 7 (seven) days from the date of this letter.

I would like to take this opportunity to congratulate you on your Contract and wish you well in your new role.

Wishing you all the best,

Yours faithfully,

for AND behalf of SPARSH BIO-TECH HEALTHCARE (PVT) LTD.

  
Rakesh Upadhyay  
DIRECTOR & CEO



## Acceptance By PHARMACEUTICAL TECHNICIAN:

I FURAHA JOSEPH KASALALI accept the Contract referred to in the terms and conditions set out in this Contract and I acknowledge that I am bound by the Code of Conduct.

I consent to the COMPANY using my personal data to fulfill their part of this Contract of Employment and to ensure the proper administration and governance of COMPANY and the discharge by the Company of its functions and purposes and its legal and moral obligations to third parties in accordance with the terms and conditions of employment.

Name: FURAHIA JOSEPH KASALALI

Designation: PHARMACEUTICAL TECHNICIAN

Signature: Joseph

Date & Place: 16/11/2025 KIRAMBOY SPARSH BIO TECH

In the presence of:

Name: GASPER MWAKANYEMBA

Designation: ADVOCATE

Signature: [Signature]

Date: 16/11/2025

